

Report Name

Department Focus List

Run By

Hanna Prince

Date Ran

12/08/2019 14:04

Department	Headcount	Spells started	Working Days lost	Working Hours lost	DLPE	Absence rate	Highest reason 1	Highest reason 2	Highest reason 3
Early Help and Children's Social Care	771	1152	11451	83258	14.70	6.39	Stress/Anxiety (2054 days)	Surgery (1236 days)	Stress/Anxiety - Work Related (968 days)
Public Protection and Streetpride	433	662	7041	56526	14.80	6.40	Surgery (610 days)	Depression/Psychological Illness (594 days)	Musculoskeletal - Back (512 days)
Integration & Direct Services (Adults)	412	692	6894	50475	16.20	7.60	Depression/Psychological Illness (733 days)	Stress/Anxiety (722 days)	Accidents and/or Injury (540 days)
Leisure Culture and Tourism	335	447	4570	30339	12.80	6.15	Stress/Anxiety (504 days)	Neurological (437 days)	Tumour/Cancer (409 days)
Property Services	193	309	4488	22478	17.60	8.54	Depression/Psychological Illness (642 days)	Musculoskeletal - Hip/Leg/Knee (428 days)	Cardiovascular (312 days)
Adult Social Care Services	208	325	3506	25722	16.00	6.45	Stress/Anxiety - Work Related (599 days)	Stress/Anxiety (323 days)	Neurological (310 days)
Finance	269	412	2983	20726	10.90	4.19	Surgery (624 days)	Consent Withheld (256 days)	Tumour/Cancer (237 days)
Digital and Customer Services	155	283	1869	13395	10.80	4.53	Stress/Anxiety (395 days)	Unclassified (142 days)	Depression/Psychological Illness (136 days)
Commissioning	147	146	1272	9319	9.60	3.71	Stress/Anxiety - Work Related (383 days)	Stress/Anxiety (179 days)	Stress/Anxiety - Personal Issues (103 days)
Learning & Skills	181	168	1220	8561	9.20	4.10	Stress/Anxiety - Work Related (577 days)	Depression/Psychological Illness (103 days)	Stress/Anxiety (63 days)
Planning and Transportation	189	193	1004	7065	5.00	2.23	Surgery (104 days)	Stress/Anxiety (102 days)	Respiratory (71 days)
City, Development and Growth	97	145	917	5925	8.70	3.34	Musculoskeletal (141 days)	Stress/Anxiety (91 days)	Respiratory (85 days)
HR, Organisational Development and Occupational Health	71	100	831	6140	12.20	4.66	Nurse Declined (173 days)	Stress/Anxiety - Work Related (164 days)	Gastrointestinal (113 days)
Legal, Procurement and Democratic Services	75	77	700	5133	8.40	3.57	Musculoskeletal - Shoulder/Arm/Elbow (170 days)	Surgery (133 days)	Stress/Anxiety - Work Related (79 days)
Audit	16	20	165	1206	7.90	3.54	Stress/Anxiety (65 days)	Other (42 days)	Neurological (15 days)
Policy, Insight and Communications	49	42	96	722	1.80	0.75	Depression/Psychological Illness (15 days)	Gastrointestinal - Diarrhoea and Vomiting (12 days)	Ear, Nose and Throat (9 days)
Public Health	29	19	35	253	1.00	0.45	Consent Withheld (10 days)	Gastrointestinal (6 days)	Gastrointestinal - Vomiting (4 days)