



Derby City Council

COUNCIL CABINET 14 November 2018

ITEM 22

Report of the Strategic Director of People's
Services

Inspection of Derby Youth Offending Service

SUMMARY

- 1.1 In June 2018 Derby City's Youth Offending Service was judged to be "good" by Her Majesty's Inspectorate of Probation for overall effectiveness. The Youth Offending Service is a multi-agency statutory partnership established in 2000 under the Crime and Disorder Act 1998 comprising Local Authority, Education, Health, Police and Probation. Its primary aim is to reduce and prevent offending behaviour by children and young people.
- 1.2 This was the first inspection nationally to occur under the new framework that was implemented in May 2018.
- 1.3 Derby City's final report was published on the HM Inspectorate of Probation website on Thursday 23 August 2018 and is presented in Appendix 2. An improvement plan was required to be submitted on 4 September 2018 which addresses the three recommendations in the report and is presented in Appendix 3.
- 1.4 The framework judges the Youth Offending Service in three domains that subsequently provides twelve sub-judgements;

Organisational Delivery

- Governance and leadership, Staff, Partnership and Services and Information and facilities.

Post Court Cases

- Assessment, Planning, Implementation and delivery and Reviewing.

Out of Court Disposals

- Assessment, Planning, Implementation and delivery and Joint Working

RECOMMENDATION

- 2.1 To review and endorse the improvement plan, which address the recommendations, presented at Appendix 3.

REASONS FOR RECOMMENDATION

- 3.1 All Youth Offending Services are inspected by HM Inspectorate of Probation. The findings of the inspection are a critical test of a Local Authority's strengths and areas for improvement and should be communicated with both internal and external stakeholders to ensure appropriate ownership and commitment to on-going improvement work; delivering the best possible outcomes for children and young people who offend.

SUPPORTING INFORMATION

4.1 The inspection

The inspection for Youth Offending Services took place between 1 June 2018 to the 22 June 2018 with two weeks pre inspection work and one week on site between 18 and 22 June. To inform the inspection findings HM Inspectorate of Probation undertook a large and varied amount of activity.

- Audit of 50 cases alongside worker
- Held 14 partnership and focus group meetings with senior leaders, managers and staff
- Considered over 100 pieces of evidence in advance during the two week pre inspection period.

4.2 HM Inspectorate Findings

Derby City's Youth Offending Service was judged to be "good" by Her Majesty's Inspectorate of Probation for overall effectiveness. The three domains have four sub-judgements each, those being,

Organisational Delivery

- Governance and leadership – "good"
- Staff – "requires improvement"
- Partnership and Services – "good"
- Information and facilities - "good"

Post Court Cases

- Assessment - "good"
- Planning – "requires improvement"
- Implementation and delivery - "good"
- Reviewing - "good"

Out of Court Disposals

- Assessment – “inadequate”
- Planning - “requires improvement”
- Implementation and delivery - “requires improvement”
- Joint Working – “outstanding”

4.3 Key strengths for Organisational Delivery

- Effective partnership arrangements, meaning that the needs of children and young people were known and shared.
- Committed and knowledgeable workforce, including case managers and partnership workers.
- Clear and focused management and leadership.
- Children and young people had access to an impressive range of support and services to help them stop offending.

4.4 Key strengths for Post Court Cases

- Work to reduce offending was well planned and effectively delivered.
- Children and young people could access a wide range of interventions and support services.
- Effective communication and joint work between YOS and partnership workers.
- The focus on the individual needs of children and young people, siblings and parents.
- Good understanding of the effect of learning disability and trauma on children and young people.

4.5 Key strengths for Out of Court Disposals

- Assessment and planning of interventions to support desistance from offending and to manage risk of harm were good.
- Plans were routinely followed and interventions delivered were well targeted.
- Decisions on the type of out-of-court disposals were made by a multidisciplinary panel, and were informed by relevant and current information about the child or young person.
- YOS workers kept the police informed of the child or young person’s compliance with YCC, including any problems and successful completion.
- Good multi-agency working meant that children and young people on out-of-court disposals could access the same range of help and support as those who had court orders.
- Analysis by the YOS and police showed that almost 80 per cent of children and young people did not come to their attention again.
- The YOS and partners had a clear focus on helping not only the child or young person but also their siblings.

4.6 Supporting Improvement

In line with Derby's commitment to continuous improvement senior leaders have developed an improvement plan in response to HM Inspectorate of Probation recommendations and are presented at Appendix 3.

OTHER OPTIONS CONSIDERED

5.1 None

This report has been approved by the following officers:

Legal officer Financial officer Human Resources officer Estates/Property officer Service Director(s) Other(s)	Suanne Lim – Children's Integrated Services
For more information contact: Background papers: List of appendices:	Andrew Kaiser Head of Specialist Services 01332 641642 Andrew.kaiser@derby.gov.uk None Appendix 1 – Implications Appendix 2 – An Inspection of Youth Offending Services in Derby August 2018 Appendix 3 – 2018 Improvement Plan

IMPLICATIONS

Financial and Value for Money

- 1.1 There are no financial implications arising from the findings of the inspection.

Legal

- 2.1 It is a legal requirement for the Youth Offending Service to cooperate with HM Inspectorate of Probation and participate in any inspection process.

Personnel

- 3.1 Workforce development issues were picked up through the evaluation framework for the inspection and any implications for staff and workforce development are presented within Appendix 3.

IT

- 4.1 None

Equalities Impact

- 5.1 Equality issues are picked up through the evaluation framework for the inspection and any actions required to support wider vulnerabilities identified through the report are presented at part of the improvement plan (Appendix 3).

Health and Safety

- 6.1 None

Environmental Sustainability

- 7.1 None

Property and Asset Management

- 8.1 None

Risk Management and Safeguarding

- 9.1 Risks associated to inspections are managed as part of the self-assessment

process and on-going preparations. Risk management and safeguarding are at the centre of the framework with the outcome being an overall external judgement on the effectiveness of Derby City's Youth Offending Service arrangements for Children and Young People in the city. Clear implications / actions are presented as part of the improvement plan (Appendix 3)

Corporate objectives and priorities for change

10.1 Protecting vulnerable children, young people adults and older people